U S Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

E QLMS OF	
1 File Number U 945)	2 Fiscal Year Covered From
	1 / -1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name Elmer Cabico	Name See attached
	Labor Organization File Number 022 943
PO Box Bldg Room No if any	P O Box Building and Room Number if any
Street 1311 Houghtailing St	Street 1311 Houghtailing St
City Honolulu	City Honolulu
State Hawall ZIP Code + 4 96817	State Hawall ZIP Code + 4 96817
5 Position in labor organization Union Trustee 1 Age	
6 Name and address of Employer (including trade name if any) Name Trade Name if any P O Box Bldg Room No if any	7 a Nature of Interest Transaction or Income 7 b Amount
Street City	
State ZIP Code +4	<u> </u>
Signature	
15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned s knowledge and belief true correct and complete (See the section on penalties in the instructions)	

Name of Person Filing Elmer Cabico	File Number U
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested	
8 Name and address of Business (including trade name if any)	9 Business deals with
Name Hawaii Carpenters Health & Welfare Fund	
Trade Name If any	
P O Box Bldg Room No if any 200	c Employer
Street 1199 Dillingham Blvd	C Employer
City Honolulu	
State Hawaii ZIP Code +4 96817	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	Pursuant to a collective bargaining agreement signatory employers make contributions to the Health Welfare Fund
Trade Name If any	weitare ruid
P O Box Bldg Room No if any	
Street	11 b Approximate dollar value of such dealing
City	12 a Nature of interest held or income received
State ZIP Code + 4	As a trustee I attended an International Foundation Trustee meeting for educational purposes The trust fund paid for the transportation lodging and meals for my attendance at the conference and my lost wages I am not in employee of the Union
	Literature the second state of the second se
	12 b Amount 3 \$2 560
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name	
Trade Name If any	
PO Box Bldg Room No If any	
Street	
City	
State ZIP Code + 4	
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Form LM-30 Labor Organization Officer and Employee Report Elmer Cabico Attachment 07/30/05

4 Name United Brotherhood of Carpenters and Joiners of America, Local 745